



For Immediate Release
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2007 Askew Award Winners Named
Internship program recognized

DES MOINES — Each year the American Academy of Certified Public Managers presents the George C. Askew Award to acknowledge the group project that best demonstrates integration of CPM principles, utilizes innovative approaches to find a solution, and reveals improvement in quality and cost savings as a result of the project.

Performance & Development Solutions is pleased to announce the 2007 Askew Award winning project, ***Today's Interns, Tomorrow's Leader.***

Team members include:

- **Daryl Frey**, Department of Administrative Services
- **Steven Harvey**, Iowa Finance Authority
- **Jennifer Nelson**, Department of Natural Resources
- **Mary Van Horn**, City of Des Moines
- **Ellen Walkowiak**, formerly with City of Des Moines
- **Roxann Wolken**, Iowa Veteran's Home

From Iowa CPM Cohort 5, this winning team, *Today's Interns, Tomorrow's Leaders*, identified the need for state and local governments to compete more intensely with the private sector to attract talented and motivated employees. This is particularly important when considering the significant number of seasoned professionals who are expected to retire in the next decade.

The team developed a template for a new State of Iowa internship program, entitled the Leadership Iowa Program. Through the program, interns participate in a multidisciplinary learning experience, developing marketable skills, receiving competitive pay, flexible work hours, and the opportunity to build a professional network. Through expansion of the program, the State will be able to expand its labor pool by interfacing with the intern's personal and professional network, raise its visibility as an employer of choice, and create new partnerships with colleges and universities.

Each team member receives a medallion inscribed, "*For the utilization of management practices exemplifying the philosophy of the American Academy of Certified Public Managers in the completion of an exceptional curriculum project.*"

***CPM is a nationally accredited 17-month program designed to develop Iowa's public leaders based on the highest professional, educational, and ethical standards. For more information, please visit <http://www.das.hre.iowa.gov/cpm/index.htm>.